



Tobacco-Free and Smoke-Free Campus Policy

Policy number: 111

Policy owner: Executive Director, Health and Wellness

Date of initial review: 2012
Date of next review: 2017

and on all S. Thomas property, whether owned by the employee or residence, and regardless of the operating endor.

With prior approval of the policy owner in consultation with the appropriate President's Cabinet member(s), S. Thomas may provide employment from this policy for tobacco and/or alcohol use, and other health practices and a part of the employer's approved certification, health care, and disability accommodation, so long as it complies with applicable law.