



Sexual Misconduct Policy

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5.	

See Minnesota Statutes Section 609.341 et seq.

b. Sexual Assault: Non-Consensual Sexual Penetration

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See Minnesota Statutes Section 609.341 et seq.

c. Consent

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d. Incapacitation

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Sexual harassment

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Sexual assault

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Dating violence

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3. Considerations When Making a Report

a. Confidentiality

D. No Retaliation

SECTION VII. RESOURCES AND CONTACT INFORMATION

A. Emergency Contacts

B. Contact Information for Making Reports to St. Thomas

Title IX Coordinator

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Dean of Students Office

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Human Resources Business Partners

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Department of Public Safety

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C. On-Campus Confidential Resources

Counseling and Psychological Services

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Health Services

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D. Other Campus Support Services and Resources

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Outside the United States:

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Sexual Assault & Sexual Harassment

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U.S. Department of Education, Office for Civil Rights (OCR)

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G. Resources at Other Institutions



Appendix A to Sexual Misconduct Policy

Response and Resolution Procedures

Date of initial publication: June 10, 2014
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Report

SECTION II. SCOPE AND APPLICATION

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SECTION III. CONFIDENTIALITY

2. Supportive Measures During and After the Process

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G. Determination of Whether to Follow the Formal Process or Alternative Resolution Process

SECTION V. ALTERNATIVE RESOLUTION PROCESS

A. Equitable Process for Reporting Party and Responding Party

C. Role of Support Person

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3. Determination of Whether Live Hearing is Required in Non-Title IX-Based Sexual Misconduct Matters

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4. Notice to Complainant and Respondent

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5. Opportunity to Meet with Response Manager

b. Principles for the Collection and Consideration of Evidence

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c. Status Updates

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g. Final Factfinding Report

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i. Hearing Panel Questions.

ii. Cross-Examination

iii. Determinations of Relevance.

iv. Evidence and Information Generally Considered Irrelevant or Not Appropriate for Use in the Live Hearing.

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v. Options When a Party Disagrees with a Relevance Determination.

viii. Determination When No Party Appears for Hearing.

ix. Determination Regarding Responsibility.

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G. **Appeal Process**

1. **Grounds for Appeal**

2. **Submitting an Appeal**

4. Opportunity to Review the Request for Appeal

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5. Appointment of Appeal Officer

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