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**B.**

**E. Branding**

1. The following information is provided for the purpose of identifying the branding of the goods and services covered by this policy:

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**C. St. Thomas Developed Master and Template Agreements**

The St. Thomas Master and Template Agreements are developed by the St. Thomas Office of Procurement and Contract Management. These agreements are used for the purchase of goods and services from vendors. The agreements are designed to protect the interests of the University and to ensure that all purchases are made in a fair and equitable manner.

**SECTION VII. SALES TAX EXEMPTION**

The University is exempt from sales tax on purchases of goods and services for its educational purposes. This exemption applies to purchases made by the University for its educational purposes, including the purchase of textbooks, supplies, and equipment. The exemption does not apply to purchases made for the personal use of any individual or for the use of any business or other organization.

**SECTION VIII. INDEPENDENT CONTRACTORS**

**A. Definition of an Independent Contractor**

An independent contractor is a person or entity who is engaged to perform a specific task or service for the University. The independent contractor is not an employee of the University and is not subject to the University's policies and procedures. The independent contractor is responsible for providing their own tools, equipment, and materials. The independent contractor is also responsible for obtaining any necessary licenses and permits. The independent contractor is not entitled to any benefits or insurance provided by the University.

**B. Independent Contractor / Employee Classification**

The University will classify a worker as an independent contractor or an employee based on the following factors: (1) the degree of control exercised by the University over the worker; (2) the nature of the work performed; (3) the duration of the relationship; (4) the worker's investment in tools and equipment; (5) the worker's ability to hire and fire other workers; (6) the worker's ability to work for other clients; and (7) the worker's tax status. The University will use these factors to determine the appropriate classification for each worker.

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**C. Payments and Reimbursements to Independent Contractors**

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**SECTION IX. PAYMENTS OF EXPENSES INCURRED FOR ST. THOMAS BUSINESS**

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**A. Direct Payment Methods**

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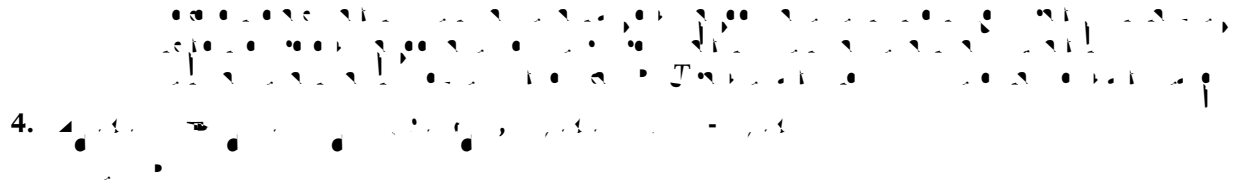










4. 



1. The Board shall have the authority to establish, amend, and repeal the policies and procedures of the Board. The Board shall have the authority to establish, amend, and repeal the policies and procedures of the Board. The Board shall have the authority to establish, amend, and repeal the policies and procedures of the Board.

## SECTION XI. OTHER EXPENSES

A. The Board shall have the authority to establish, amend, and repeal the policies and procedures of the Board. The Board shall have the authority to establish, amend, and repeal the policies and procedures of the Board. The Board shall have the authority to establish, amend, and repeal the policies and procedures of the Board.

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The image contains a large block of Braille musical notation. It consists of approximately 15 staves of music. The notation includes various musical symbols such as notes, rests, and bar lines. Some staves are underlined in blue. There are also some symbols that look like 'T' and '\$' interspersed within the notation.



