

## 2025 University of St. Thomas Benefits Overview

### RETIREMENT PLAN

St. Thomas offers a generous retirement contribution of 9.4% of your annual salary after one year of employment .

### TUITION REMISSION PROGRAMS

Several tuition benefits are available to you and your dependents, including up to 100% tuition remission for you after 1

### VISION

The plan through EyeMed provides a benefit for exams, glasses and contacts and a national provider network.

### FLEXIBLE SPENDING ACCOUNTS (FSA)

Using FSAs is one of the easiest ways to reduce health and dependent care costs, as these accounts allow you to use pre-tax dollars to cover eligible expenses.

### LIFE & DISABILITY

St. Thomas provides an employer-paid Basic Life Insurance benefit for you (Tj EMC. oar396 (r(i)-13.8 t)0.6 (Tm ( )Tj EMC.)31